



For Translation Purposes Only

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For Immediate Release

Issuer of real estate investment trust securities:
Invesco Office J-REIT, Inc.
6-10-1, Roppongi, Minato-ku Tokyo
Yugo Minemura, Executive Director
(TSE code: 3298)

Asset management company:
Invesco Global Real Estate Asia Pacific, Inc.
Yasuyuki Tsuji, Representative in Japan
Inquiries: Hiroto Kai, Head of Portfolio Management
Department
TEL. +81-3-6447-3395

Notice Concerning Change of Organization of the Asset Management Company

Invesco Office J-REIT, Inc. (hereinafter referred to as the "Investment Corporation") announces that Invesco Global Real Estate Asia Pacific, Inc. (hereinafter referred to as the "Asset Management Company"), to which the Investment Corporation entrusts asset management operations, resolved to change the organization of the Asset Management Company at a meeting of the board of directors today. Details are as follows.

1. Change of Organization

(1) Details of Change

- a) Abolishing the Closing Services Department and newly establishing the Operation Services Department.
- b) Abolishing the Legal Officer position and entrusting legal support services to a group company.
- c) Abolishing the Business Development Department and reallocating its business and responsibilities among the Asset Management Company's staff as a whole.

By these changes described above, the Asset Management Company aims to promote efficiency and clarify its governance with respect to its asset management operations. Also, although the Head of the Closing Services Department was a member of the Investment Committee, the Head of the newly established Operation Services Department will not be a member of the Investment Committee.

Please refer to the appendix 1 for the organization chart before and after the change, and appendix 2 for the outline of each department or team's business before and after the change.

(2) Date of Change

April 1, 2019

Notification of these change as required under the Financial Instruments and Exchange Act, the Building Lots and Buildings Transaction Business Act and any other

applicable laws, rules and regulations will be made according thereto.

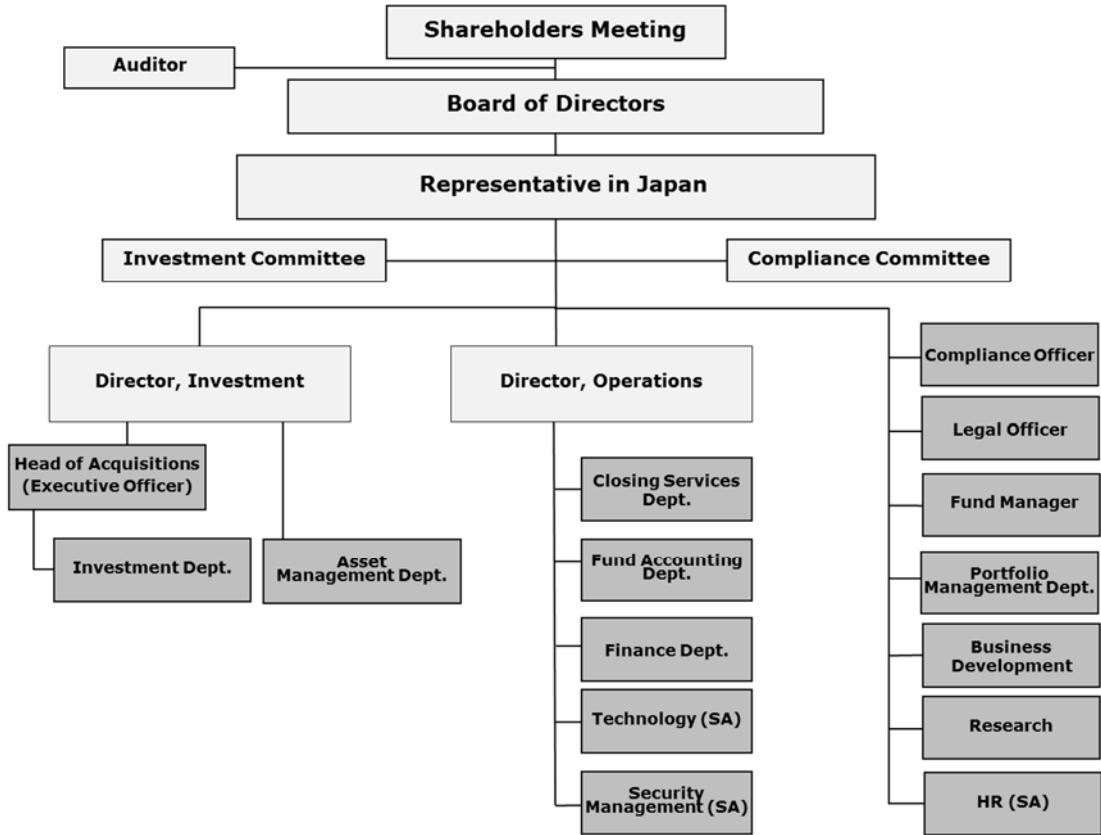
* Website address for the Investment Corporation: <http://www.invesco-reit.co.jp/en/>

Appendix 1: Organization Chart

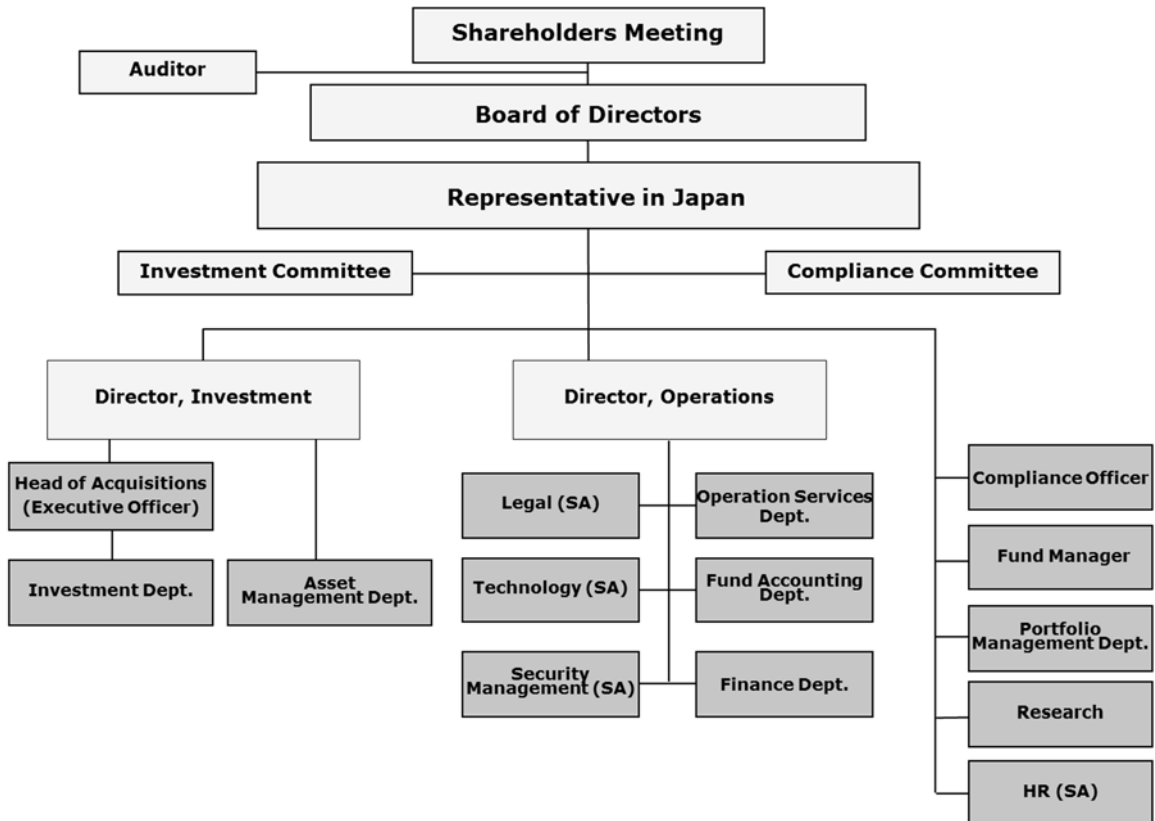
Appendix 2: Outline of the Business

(Appendix 1) Organization Chart

Before



After



SA: Service Agreements with a group company

(Appendix 2) Outline of the Business

Before

Name of Department or Team	Outline of Each Department or Team's Business
<u>Closing Services Department</u>	<p><u>Closing services, legal services regarding property management, etc.</u></p> <ul style="list-style-type: none"> • <u>Preparation and review of various agreements and other documents for the real estate transactions</u> • <u>Legal research</u> • <u>Closing services</u> • Establishment, management and liquidation of special purpose companies (SPC) and regulatory filing for SPC • Filing and administration of corporate's important documents
<u>Legal Officer</u>	<p><u>Corporate legal affairs / legal services regarding structuring of real estate related products, etc.</u></p> <ul style="list-style-type: none"> • <u>Arrangement of Board meetings</u> • <u>Preparation and review of various agreements and other documents</u> • <u>Legal research</u> • <u>Legal services regarding structuring of real estate related products</u> • <u>Interpretation and advice on laws and regulations for the operating business</u>
<u>Business Development</u>	<p><u>Client Development / Businesses related to new products</u></p> <ul style="list-style-type: none"> • <u>Product development</u> • <u>Development of new clients</u> • <u>Research on client's needs</u>
Technology/Security Management / HR	<p>IT / Business Security / personnel and labor affairs (The following services are commissioned to group companies under the Service Agreement with group companies.)</p> <p><Technology></p> <ul style="list-style-type: none"> • Introduction , management, etc. of applications • Introduction , management, etc. of system infrastructure <p><Security Management></p> <ul style="list-style-type: none"> • Information security • Drafting of business continuity plans, etc. • Safety management of office <p><HR></p> <ul style="list-style-type: none"> • Employment • Personnel and labor affairs

After

Name of Organization	Outline of Each Organization's Business
<p><u>Operation Services Department</u></p>	<p><u>Preparation and Management of Corporate Documents or Documents related to Other Departments</u></p> <ul style="list-style-type: none"> • <u>Preparation and support of various agreements and other documents</u> • <u>Supporting closing operations</u> • Establishment, management and liquidation of special purpose companies (SPC) and regulatory filing for SPC • Filing and administration of corporate's important documents
<p><u>Technology/Security Management / HR / Legal</u></p>	<p><u>IT / Business Security / Personnel and Labor Affairs_/_Legal</u></p> <p>(The following services are commissioned to group companies under the Service Agreement with a group company.)</p> <p><Technology></p> <ul style="list-style-type: none"> • Introduction , management, etc. of applications • Introduction , management, etc. of system infrastructure <p><Security Management></p> <ul style="list-style-type: none"> • Information security • Drafting of business continuity plans, etc. • Safety management of office <p><HR></p> <ul style="list-style-type: none"> • Employment • Personnel and labor affairs <p><Legal></p> <ul style="list-style-type: none"> • <u>Arrangement of Board meetings</u> • <u>Legal services regarding structuring of real estate related products</u> • <u>Other corporate legal affairs</u>